Title of Position: Spanish Teacher (temporary position)
Reports To: Angeline Rivello

About The Charter School of Wilmington
The Charter School of Wilmington is a nationally and internationally recognized college-preparatory math and science high school that promotes academic excellence by fostering overall student performance to produce leaders for the future. The mission of The Charter School of Wilmington is to engage highly motivated high school students with an interest in math and science by providing a challenging college-preparatory curriculum in a safe, friendly, and nurturing environment that integrates practical learning opportunities, sets high expectations, develops social responsibility and promotes a global perspective.

Overview
The Charter School of Wilmington is seeking a Spanish Teacher, to teach six sections of high school Spanish from late September through December 2020, who is excited to share our mission of engaging students in a world-class education that prepares them for college and beyond.

As the temporary Spanish Teacher, you will deliver high-quality instruction by implementing a rigorous college-preparatory curriculum. You will collaborate with teachers and instructional leaders to examine student learning, identify successes and opportunities for growth, and continually grow in your craft to ensure students fulfill their academic and personal potential. Teaching responsibilities may include teaching live classes on campus, online classes, or a combination of both, depending on COVID-19 guidelines.

Key Responsibilities
- Execute a rigorous, standards-aligned curriculum and adopt a data-driven approach in assessing students' progress
- Possess a relentless drive to develop your own instructional practice to sharpen your skills as an educator
- Exhibit strong self-awareness and reflection skills with a strong desire to continuously grow professionally and personally
- Possess a growth mindset and are quick to incorporate feedback into your daily practice
- Set and reach ambitious goals and demonstrate ability to thrive in a high-performing school environment

Critical Experience and Qualifications
- 3+ year of teaching experience preferred
- Understanding of high school Spanish standards preferred
- Demonstrated experience closing student opportunity gaps
- Experience teaching Spanish preferred
- Commitment and enthusiasm for working with a high-performing student population focused on implementing best practices related to Diversity, Equity, and Inclusion (DEI)
- Optimism, resilience, curiosity, and a strong passion for personal growth and student and teacher success

Education
Bachelor’s Degree in secondary education with a concentration in Spanish or Bachelor’s Degree in Spanish with education certification. Master’s Degree preferred.

Certification Requirements
Hold or be eligible for World Language Teacher certification. Details can be found here.
Salary
Salary will be computed in accordance with the experience and training of the individual selected and in accordance with the salary schedules for employees of The Charter School of Wilmington. Direct deposit of payroll checks is mandatory for state employment, and employees are paid on a lag pay schedule with the first payment made after approximately one month of employment.

Notes
A criminal background check is required. The candidate must demonstrate in the interview process an understanding of diversity issues as related to student achievement and the ability to apply the principles of multicultural education. This job description is not intended to be an all-inclusive list of duties and standards of the position. The Spanish Teacher should expect to perform any other related activities needed to deliver the position's key duties and responsibilities and follow any other instructions as defined by his/her supervisor.

Apply to
To apply, visit the Join Delaware Schools website. Applications will be considered on a rolling basis.