Title of Position: Math Teacher
Reports To: Angeline Rivello, Vice President

About The Charter School of Wilmington
The Charter School of Wilmington is a nationally and internationally recognized college-preparatory math and science high school that promotes academic excellence by fostering overall student performance to produce leaders for the future. The mission of The Charter School of Wilmington is to prepare students to thrive through world-class mathematics, science, and technology education.

Overview
The Charter School of Wilmington is seeking an exceptional Math Teacher who is excited to share our mission of engaging students in a world-class education that prepares them for college and beyond.

A teaching career at The Charter School of Wilmington is challenging, yet rewarding. As the Math Teacher, you will deliver high-quality instruction by implementing a rigorous college-preparatory curriculum. You will collaborate with teachers and instructional leaders to examine student learning, identify successes and opportunities for growth, and continually grow in your craft to ensure students fulfill their academic and personal potential. This position is primarily responsible for teaching Integrated Mathematics; however, that is subject to change based on staffing needs.

Key Responsibilities
- Execute a rigorous, standards-aligned curriculum and adopt a data-driven approach in assessing students' progress
- Possess a relentless drive to develop your own instructional practice to sharpen your skills as an educator
- Exhibit strong self-awareness and reflection skills with a strong desire to continuously grow professionally and personally
- Possess a growth mindset and are quick to incorporate feedback into your daily practice
- Set and reach ambitious goals and demonstrate ability to thrive in a high-performing school environment

Critical Experience and Qualifications
- 3+ years of teaching experience preferred
- Understanding of high school math standards preferred
- Demonstrated experience closing student opportunity gaps
- Experience teaching statistics preferred
- Commitment and enthusiasm for working with a high-performing student population focused on implementing best practices related to Diversity, Equity, and Inclusion (DEI)
- Optimism, resilience, curiosity, and a strong passion for personal growth and student and teacher success

Education
Bachelor’s Degree in secondary education with a concentration in math or Bachelor’s Degree in mathematics with education certification. Master’s Degree preferred.

Certification Requirements
Hold or be eligible for Secondary Math Teacher certification. Details can be found here.

Salary
Salary will be computed in accordance with the experience and training of the individual selected and in accordance with the salary schedules for employees of The Charter School of Wilmington. Direct deposit of
payroll checks is mandatory for state employment, and employees are paid on a lag pay schedule with the first payment made after approximately one month of employment.

**Notes**
A criminal background check is required. The candidate must demonstrate in the interview process an understanding of diversity issues as related to student achievement and the ability to apply the principles of multicultural education. This job description is not intended to be an all-inclusive list of duties and standards of the position. The Math Teacher should expect to perform any other related activities needed to deliver the position’s key duties and responsibilities and follow any other instructions as defined by his/her supervisor.

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